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UTILITY OR DESIGN PATENT APPLICATION

Declaration
Submitted
with Initial
Filing

JAN 2 4 2003

(37 CFR 1.63)
tion OR Declaration
submitted after
lnittal Filing—
surcharge 37 CFR
1.16(e) required

Att rney Docket N .	₹0001
First Named Invent r	John Bullock
COMPL	ETE IF KNOWN
Application Number	09/855,767
Filing Date	ì
Group Art Unit	
Examiner Name	

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As a holow named inventor. I haroby declare that:											
As a below named inventor, I hereby declare that:											
My residence, post office address, and citizenship are as stated below next to my name.											
I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled:											
SYSTEM AND METHOD FOR MATCHING HUMAN RESOURCES TO HUMAN RESOURCE NEEDS											
the specification of which											
is attached hereto											
OR											
■ was filed on (MM/DD/YYYY) as U.S. Application No. or PCT International Application No. 09/855,767											
and was amended on (MM/DD/YYYY) (if applicable)											
I hereby state that I have reviewed and understand the contents of the above-identified specification, including the claims, as amended by any amendment specifically referred to above.											
I acknowledge the duty to disclose information which is material to patentability as defined in 37 CFR 1.56.											
I hereby claim foreign priority benefits under 35 U.S.C § 119(a)-(d) or 365(b) of any foreign application(s) for patent or inventor's certificate, or § 365(a) of any PCT international application which designated at least one country other than the United States of America, listed below and have also identified below, by checking the box, any foreign application for patent or inventor's certificate, or of any PCT international application having a filing date before that of the application on which priority is claimed.											
Prior Foreign Appl. No.(s) Country Foreign Filing Date Priority Not Certified Copy Attached? (MM/DD/YYYY) Claimed Yes No											
Additional foreign application nos. are listed on a supplemental priority data sheet PTO/SB/02B attached hereto:											
I hereby claim the benefit under 35 U.S.C. § 119(e) of any United States provisional application(s) listed below.											
Application Number(s) Filing Date (MM/DD/YYYY)											
60/180,421 February 4, 2000											
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DECLARATION – Utility or Design Patent Application

application designating the United States of America, listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States or PCT international application in the manner provided by the first paragraph of 35 U.S.C. 112, I acknowledge the duty to disclose information which is material to patentability as defined in 37 CFR 1.56 which became available between the filing date of the prior application and the national or PCT international filing date of this application											
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John					В	ullock					
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ADDITIONAL INVENTOR(S) Supplemental Sheet Page __1__ of __1__

Name of Additional J	oint Inventor, if any:	□Ар	☐ A petition has been filed for this unsigned inventor								
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Inventor's Signature				Date							
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Post Office Address											
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City		State	State ZIP			Country					



ADDITIONAL INVENTOR(S) Supplemental Sheet Page __1__ of __1__

Name of Additional J	ΠA	☐ A petition has been filed for this unsigned inventor									
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John	Miller										
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NOV. 16. 2001 10:05AM TIMOTHY MARTIN PC